



**PACK 512
PARENT'S HANDBOOK
2009-2010 PROGRAM YEAR**

PACK CHEERS

Spirit Cheer
Five One Two
We're for You!

Applause Cheer
Five One Two
Here's to You !

Welcome Cheer
Five One Two
Welcomes You!

PACK SONG

We are the Scouts from Five One Two
Here we are at University School
Outstanding Scouting is our quest.
To make it so, we'll DO OUR BEST!

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Introduction to Pack 512

Welcome to the 2009-2010 Scouting year. Whether you and your son are new or returning members of Pack 512, we want this year of your son's Scouting experience to be a quality one. We have created this handbook in order to help your family get the most of your Scouting experience.

Our Cub Scout pack, like most others, is made up of several dens (small groups of boys who meet weekly). The pack itself meets once a month, usually at University Avenue School, on the third Thursday of each month (this will vary depending on our activities and the school's calendar). All families (including brothers and sisters) attend the pack gathering. Grandparents and other guests are always welcome.

Each den is led by one or more parent(s) who serve as den leader(s). Other parents help in the den as assistant den leaders, activity leaders and chaperones. All parents are encouraged to help in their son's den and in the pack. You will find your family's experience of Scouting is greatly enhanced when you make it a truly family activity.

In addition to den and pack gatherings, we hold special activities throughout the year to give your son opportunities for fun, fellowship and advancement. These are also family activities and the whole family is welcome to participate.

We participate in activities such as Cub Scout Activity Days and Resident Camp, which are sponsored by our Scout council and district. Some of these activities involve the whole family, others are designed for the Scout and parent(s).

The Parent Teacher Organization of University Avenue School operates the pack. As parents of UAS students you are members of the PTO, and therefore the "owners" of Pack 512.

The pack is administered by a committee made up of parents. All parents of registered Scouts are encouraged to attend parent meetings. Parent meetings are held on the second Monday of each month at Culver's Restaurant at 15550 Baltimore Street in Blaine (near the intersection of 105th Street and Central Avenue). See the schedule in Appendix A for dates.

Our goals for the 2009-2010 program year are:

- ❖ To earn the Centennial Quality Unit Award
- ❖ To have a full staff of trained leaders
- ❖ To plan and execute a great program for our families
- ❖ To provide service to our community and chartered organization
- ❖ To advance every boy into the next rank

and most importantly: **TO HAVE TONS OF FUN!**

You will find the pack budget later in this booklet, with information on fund raising.

Privacy issues: For communications purposes, we collect phone numbers and e-mail addresses from our families. This information is gathered from the application you have completed for your son or yourself. We will not publish this information unless you authorize us to do so. If phone numbers and/or e-mail addresses come into your possession as a leader or parent in this pack, we ask that you respect the privacy

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of the families. This information is to be used only for communication regarding Scouting. Please do not use any pack information for commercial purposes. Thank you.

On occasion, pictures of your Scout may be taken at pack or den meetings or activities as a method of preserving memories for our Scouts and their families. We will not use these pictures in promotional material about the pack, or on the pack's web site without parental permission. No Scouts will be identified by their full name in pack promotional material or on the web site. If you request it, pictures of your Scout will be removed from pack communications.

The Pack leadership makes an effort to communicate with parents in a variety of ways. Most months, a newsletter is published and distributed at the pack gathering. This publication lists upcoming events, recaps den activities, and alerts about schedule changes. We also maintain a web site www.pack512.org to communicate information about the pack. The web site also includes this parent handbook, and links to Scouting web sites. Among the links is www.ScoutTrack.com. The Pack subscribes to this service, which allows parents and den leaders to track Scout advancement. You will also receive periodic updates and reminders from the ScoutTrack system, and you can consult the pack calendar where you will find information about upcoming events.

Questions or concerns about pack operations or procedures should be presented to the pack committee. Please contact the Committee Chair or a Committee Member (listed on p. 18 under Pack Leadership) if you have questions. Your den leader can help you with questions about advancement and awards, uniforms, and your role in your son's Scouting experience. If he or she doesn't know the answer, they know the proper resources to consult to help you.

Cub Scout Program Features



What is Cub Scout advancement and rank?

Cub Scouting includes a plan of advancement for each boy that emphasizes learning by doing. The boy works on requirements based on his school grade or age. All Scouts begin by earning the Bobcat badge. After Bobcat, the ranks are Tiger, Wolf, Bear, and Webelos. As a 5th grader (or at age 10) a Cub Scout may earn Cub Scouting's highest award – the Arrow of Light Award. After he has received this award, and is at least 10.5 years old, he is eligible to become a Boy Scout, or he may join a troop at age 11 (or when he completes the 5th grade). Sometimes advancement requirements are started in den meetings, then completed at home with the help of family members. Many requirements are designed to be worked on at home with the family. Adult involvement is a vital part of advancement!

Other advancement recognitions include Tiger Track beads, Arrow Points, and Webelos Compass Points. These are awarded following the completion of the basic rank badge. Parents of Tiger, Wolf and Bear Cub Scouts are encouraged to enter their son's completed achievements in ScoutTrack, or report their completion to his den leader, as soon as he finishes each requirement.



This year Pack 512 is participating in a pilot program of the Northern Star Council, involving Kindergarten boys. This program is called Lion Cubs. This parent/child program is intended to foster family understanding, and introduce boys to Scouting through a limited program of monthly meetings and field trips. Lion Cubs participate in selected pack activities and do not participate in pack fundraising or dues. For more information about Lion Cubs, consult the pack's Lion Cub Coordinator.



What outdoor activities are offered?

Adventuresome outdoor programs are encouraged for Cub Scouts. These include pack and den field trips, picnics, outings, day camping, resident camping and pack family camping. Because Cub Scouting is home-centered, pack campouts are for the whole family. Other camping experiences are designed to include parents as well as leaders. Webelos Scouts are encouraged to go on overnight experiences and to conduct occasional joint outdoor activities with a Boy Scout troop. The council offers Cub Scout day camps and resident camping experiences for all Scouts. The study of nature is encouraged by advancement requirements. Cub Scouts are encouraged to become involved in nature conservation and they may earn optional conservation, Outdoor Activity and Leave No Trace awards.



Cub Scouting incorporates sports and academics

Physical fitness is encouraged by many advancement requirements. Cub Scouts are also encouraged to participate in the Cub Scout sports program, which offers more than 20 different sports. By learning a new sport a scout earns a sports belt loop. Further participation earns a sports pin. The dens and pack organize games and activities, such as the Pinewood Derby, in which sportsmanship is emphasized.

Academic and career skills are encouraged by many advancement requirements. Cub Scouts are also encouraged to participate in the Cub Scout academic program, which offers over 15 academic subjects. Belt loops and pins can be earned, as in the sports program. Reading and writing programs are sponsored by Boy's Life magazine. The den and pack organize activities that involve understanding scientific principles, nature study, and computers.



How does Cub Scouting support religion?

Pack 512 welcomes families of all religious affiliations. Although Pack 512 does not provide religious training, Scouting activities and rank requirements aim to promote respect for religion and God. Cub Scouts are encouraged to seek religious training at their place of worship and/or in the home. Cub Scouts can earn an optional Religious Emblem that is sponsored and administered through various religious institutions (Christian, Jewish, Hindu, Islamic, Buddhist, and others). We will assist each of the boys in their religious program desires by providing a source for the materials and helping to find the appropriate religious leader.

Pack Gathering Attendance and Behavior

Pack gatherings are the highlight of each month's Scouting activities. At the pack gatherings, Scouts show their families and the rest of the pack what they have been doing during the month. Pack gatherings include games, songs, skits, Webelos den demonstrations, and award ceremonies. As Scouts complete requirements and activities, they receive recognition at the pack gathering.



Your son is proud of what he has worked on at home with you and in his den meetings, and of the awards he has earned. It means a great deal for him to have his family attend pack meetings and share his participation and recognition. For this reason, we reward dens that have the highest parent and Scout attendance at pack gatherings. Also, since parents (especially Tigers, Wolves and Bears) are intimately involved in their sons' advancement, we include parents in presenting all rank badges. For this reason, parents need to attend pack gatherings, in order to participate in their sons' recognition.

Since parents are in attendance at pack gatherings, siblings are naturally encouraged to come as well. We ask that non-Scout children sit with their parents, and that parents enforce some general rules of behavior:

- ❖ All attendees should show proper respect for the Scouts, leaders and others involved in the pack gathering, by not talking during award ceremonies, skits or other performances and presentations.
- ❖ All attendees should participate in games, songs, audience participation activities, and all the fun that the Pack Gathering involves.
- ❖ The school has requested that for their safety, children not play on the gym equipment, and that children be accompanied whenever they are not in the meeting area (including going to the bathroom).
- ❖ During Pack Gatherings, all attendees should use the staff bathroom, located opposite the cafeteria doors.
- ❖ For their safety and the enjoyment of all attendees, children should not play tag or other running games, unless they are part of an organized game that is part of the pack gathering.
- ❖ Please arrive 10-15 minutes before the Pack Gathering. This will allow Scouts and siblings to participate in the opening activity, and assure that the Pack Gathering will start on time. We try hard to keep Pack Gatherings to 1 hour and need your cooperation in order to start on time.

Parent Involvement

Scouting has three aims: Character Development, Citizenship Training, and Personal Fitness. In Cub Scouting we carry out these aims through these methods:

- ❖ The ideals of Scouting
- ❖ The den
- ❖ Advancement
- ❖ Family involvement
- ❖ Activities
- ❖ Character Connections
- ❖ A home and neighborhood centered focus
- ❖ The uniform
- ❖ Character Connections

The Cub Scouting program is designed to include parents. The purpose is to increase communication in your family, and to give your Scout the valuable experience of spending one-on-one time with you. As parents you are Akela (Ah-kay-la) - the good leader, and share this responsibility with his den leader. As your son progresses from Tiger Cub to Boy Scout, your involvement in his Scouting career evolves just as he does.

Lion Cub parents work with their son in the Lion Cub Activity Book, and join them at Lion Cub Den meetings and Grand Adventures. You will meet twice a month, once for a den meeting and once for a Grand Adventure. You will attend 3-6 pack meetings or activities over the course of the year. Other activities include Read-Together activities, and information for you on development of five-year old boys.

As Tiger Cubs, parents attend all meetings with their Scout, and participate in all activities. You sign the requirements in his handbook. You and the Tiger Cub Den leader plan one months' meetings and outings. You and your Tiger Cub host the meetings (not necessarily in your home) and direct the meetings you have planned - with the assistance of the den leader. Tiger Cub parents also assist with Pack activities and represent the den on the pack committee.

The parents of Scouts in Wolf and Bear dens are also primarily responsible for assuring that their sons complete the requirements for their rank, and sign the requirements in the Scouts' handbooks. Parents are encouraged to attend den meetings and to assist den leaders with activities, chaperoning field trips, arranging special events, and representing the den on the pack committee.

The parents of Webelos Scouts become the support system for the Webelos den leader. As Webelos Scouts work on individual activity badges, parents serve as resources to help the den leader teach the skills the Scout learns in order to earn the badge. For instance, a parent who has construction experience would be the activity badge counselor for the Craftsman badge. Webelos parents also accompany the den on camping outings, assist their son in selecting a Boy Scout troop to join, and represent the den on the pack committee.

In addition to assisting with den activities, parents have a great role to play in the success of the pack. You will see other parents serving on the pack committee, as den leaders, and on committees for special events and activities. None of these functions would be a success without the participation of parents, who after all, are the "owners" of the pack. Your sons' successful Scouting experience is directly tied to the participation of parents in the life of the pack.

For updated information visit www.pack512.org

While not every parent feels he or she is patient enough to be a den leader or organized enough to be the Treasurer, there is a role for every parent in pack activities. Your son will appreciate the fact that you care enough about him and his Scouting experience to become involved in a committee, or pack position.

This year you will be asked to sign up for committees that will be responsible for:

- ✓ Pack Outings (there may be a single committee to arrange these, or one committee for each outing)
- ✓ Fundraising - three committees, for popcorn sales, wreath sales and the pancake breakfast
- ✓ Blue and Gold Banquet - Scouting's annual birthday party in February
- ✓ Pinewood Derby
- ✓ Summertime Program - responsible for coordinating Resident Camp, the pack campout and other summer Pack activities.

It may be the case that if not enough parents sign up to fill all the spaces available, parents will be assigned to committees. However, we doubt that this will necessary. We are confident that all parents want to make a contribution to the pack, so that they can demonstrate to their Scouts the importance of being part of their community.

There are many resources available to help you with your committee activities, including training, available from the pack and from the council.

You want your son to get as much out of Scouting as is possible. A healthy pack is one which offers Scouts many opportunities. Parents are the key to a successful pack.

Volunteer Standards

Pack 512 appreciates all of those who want to volunteer. Unfortunately we cannot accept everyone who applies. All volunteers must complete the Boy Scouts of America Volunteer Application prior to serving as a volunteer.

Den Leaders and other volunteers who work directly with the scouts must complete both the BSA application and Pack 512's Application and Background Check. Pack 512's application authorizes the Minnesota Bureau of Criminal Apprehension to provide extended criminal background information.

The Boys Scouts of America and Pack 512 have high standards that determine who is eligible for leadership. The goal of these standards is ensure the safety of the Scouts. As parents, we want you to be confident that adults who are working with your sons are providing a safe and well-run program. To make sure this is the case, all registered leaders attend Cub Scout Leader Training and Youth Protection Training.

Once Pack 512 has received the application, Pack 512's Chartered Organization Representative will perform background and reference checks. Based on this information, the application is approved or denied.

Applicants may be turned down or removed from a volunteer position based on any of the following reasons:

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1. Information contained in their Criminal Background report.
 - a. Any Crime Listed as a Felony or Gross Misdemeanor.
 - b. Any Crime prohibiting the applicant to work in childcare, health care or volunteer position within the Anoka Hennepin School District.
2. Failure to meet the qualification standards of the Boy Scouts of America, the Northern Star Council, or Cub Scout Pack 512.
3. Bad chemistry of the applicant with the pack. (One who cannot get along with others.)
4. Being a poor team player. (One who prevents others from being effective.)
5. Inability to serve in their position effectively.
6. Failure to complete leader training within one year of registration.

Those who cannot serve as a leader or work directly with the Scouts, may still qualify for other positions within the pack. All applications will be handled in the strictest of confidence.

Please consult the Cubmaster or Chartered Organization Representative for any questions regarding the volunteering process.

Pack Budget and Finances

Pack 512 is generally a well-funded pack. We are able to present opportunities for activities, camping and outings because we succeed at fund raising through the participation of Scouts and parents.

It has been our history that Pack 512 is usually able to pay for expenses such as membership renewal, Boy's Life subscriptions for renewing Scouts, and handbooks and neckerchiefs at graduation. In other packs, these are typically paid for by parents. By actively participating in our fund raising activities your Scout receives the satisfaction of knowing he is paying his own way in Scouting (and saving his parents money)!

It costs the pack about \$125 per Scout per year to provide the program, awards and other items mentioned above. Families can fulfill their portion of the budget through participating in fund raising, contributing their Scouts' share, or a combination of the two.

We encourage you and your Scout to participate in fund raising for several reasons:

- ✓ Knowing he is paying his own way increases a Scout's self esteem, and helps him learn valuable life skills, such as confidence, persuasion and the ability to set and fulfill goals.
- ✓ It relieves parents from a substantial financial commitment
- ✓ Your Scout is eligible to receive recognition and prizes for success in fundraising
- ✓ The Law of the Pack says "A Cub Scout helps the Pack go" - One way to do this is through fund raising

We typically hold three fundraisers each year. In October and November we participate in the council's popcorn sale, and hold our own sale of holiday decorations (wreaths, sprays, and garland). We also hold a pancake breakfast in late winter or spring.

We realize that every family's circumstances are different and that participation may present a hardship for a family. No boy should be denied the Scouting experience for financial reasons. If your family's situation is such that you require assistance with any financial aspect of Scouting, please see your den leader, the committee chair or Cubmaster. Your request will be handled in confidence.

Boy Accounts

Once a Scout has met his \$125 dollar (profit - not sales) threshold for the year, the profit from any additional funds he raises are allocated as follows:

- 35% to the Scout's account with the Pack
- 15% to his Den's account for supplies, field trips and celebrations
- 50% to special pack activities

Boy accounts can be used to pay for camping, activities that require a fee, and uniforms and equipment. When your Scout graduates to Boy Scouting, his account is transferred in full to his troop. If your Scout transfers to another pack, his funds will be transferred as well.

If you and your son decide at any point not to continue in Scouting, any funds remaining in your son's account are property of the pack.

2009-2010 PACK 512 OPERATING BUDGET		Actual Budget				
		Annual Cost Per Scout/Unit	No. of Scouts/ Adults	Total Unit Cost		
PROGRAM EXPENSES:						
Registration Fees (1)	Total Youth + Adults @ \$15.00 ea	\$15.00	40	\$600.00		
Unit Charter Fee (2)	Yearly flat fee @ \$20.00			\$20.00		
Boys' Life (3)	Total Subscriptions @ \$12.00 ea	\$12.00	41	\$492.00		
Advancement (5)	Activity Pins, Belt loops, Ranks, Etc. @ \$15.00 ea	\$18.00	40	\$720.00		
Recognition (5)						
Hand Books/Neckerchiefs	(1) for each Youth @ \$15 ea	\$15.00	40	\$600.00		
Pack Leaders	Thank You's, Veteran Awards etc	\$35.00	2	\$70.00		
Special Events (6)						
	Blue & Gold Dinner	\$-		\$500.00		
	Pinewood Derby	\$-		\$360.00		
	Graduation	\$-		\$1,000.00		
	Other (1)	\$-		\$-		
Special Activities (6)	Event					
Field Trip (1)	Raingutter races	\$1.00	25	\$25.00		
Field Trip (2)	Rocket shoot	\$5.00	25	\$125.00		
Field Trip (3)	May event	\$5.00	35	\$175.00		
Camp (7)						
Leader's Fees		\$50.00	6	\$300.00		
Program Materials (8)	Ceremony Supplies, Bridge Cross- ings, camping items, etc.	\$-		\$200.00		
Cub Leader Basic Training (9)	2 Leaders @ \$11 ea	\$11.00	2	\$22.00		
Reserve Fund (11)	Contingency fund	\$5.00	40	\$200.00		
	Scholarships	\$25.00	2	\$50.00		
Other Expenses (12)	Building rental	\$-		\$250.00		
A) TOTAL UNIT BUDGETED PROGRAM EXPENSES				\$5,709.00		
INCOME:						
Annual Dues (Monthly Amount X 10 or 12 Months)		\$0		\$-		
Surplus From Prior Year (Beginning Fund Balance)		\$400.00		\$400.00		
Other Income Source (parent payments, etc.)		\$400.00		\$400.00		
B) INCOME SUB TOTAL				\$800.00		
C) TOTAL FUNDRAISING NEED (A minus B)				\$4,909.00		
PRODUCT SALE PACK BUDGET (Should equal C above)		\$4,909.00	/	0.35	=	\$14,025.71
(Check with your local council for commission percentage and bonuses)		Need	/	Commission	=	Pack Goal
PRODUCT SALES GOAL PER CUB SCOUT		\$14,025.71	/	40	=	\$350.64
		Pack Goal	/	# Cub Scouts	=	Scout Goal

Fundraising

As stated in the Pack Budget and Finance Section, all Scouts are expected to participate in Pack 512's fundraisers. To reach the \$125 requirement, the scout must sell enough products to equal \$115 profit. Here are some examples for the Scout to meet the \$125 requirement:

Wreath Sales: Average 35 - 40% profit.
The scout would need to sell \$350 worth of wreaths.

Popcorn Sales: Average 26 – 30 % profit.
The scout would need to sell \$460 worth of Popcorn.

These amounts are estimates based on previous years' profits from our fundraisers. You will be notified at the beginning of each fundraiser as to how much your scout can earn on each sale.

Pack 512 also encourages and rewards those scouts who go above and beyond the call of duty. Each fundraiser will have prize levels based on goals provided for each event. Scouts that meet or exceed these goals will be rewarded with prizes ranging from camping equipment to gift certificates.

To make sure the pack stays financially sound, all fundraising money must be turned in on time. Each fundraiser will include the dates the fundraiser is to take place, the dates of delivery of the product, and the date the money is due.

Uniforming

The uniform is one of the methods of Cub Scouting mentioned previously. The first thing a new Scout asks his parent is often "How soon can I get my uniform?" It is one of the things that attracts him to Scouting and he wants the feeling of belonging it gives him.



The uniform makes us all feel part of the group. It erases any differences between us - in uniform we are all Scouts and Scouters, regardless of financial situation, religious persuasion, age, gender or race.

The uniform shirt is the only place on which Tiger Cubs, Cub Scouts and Webelos Scouts may properly display rank advancement. As such, it constitutes the minimum necessary purchase for a Scout uniform. Lion Cubs wear a special t-shirt. Tiger Cubs (1st grade), Wolves (2nd grade) and Bears (3rd grade) wear a blue uniform shirt. Webelos (4th and 5th grade) wear either the blue shirt or a khaki shirt, depending on his family's preference. All Scouts wear a neckerchief under the collar. Tigers wear orange, Wolves yellow, Bears a light blue one and Webelos a special plaid neckerchief. A neckerchief requires a slide (either official or Scout made) to keep it in place.

Most pack gatherings include a uniform inspection. Tickets for the door prize drawing are issued to well uniformed Scouts.

Lions, Tigers, Wolves and Bears wear navy blue trousers. If Webelos elect to wear the khaki shirt, they wear olive trousers. While the official uniform trousers seem expensive, they can be altered, so they last for several years. However, if parents find them too expensive we suggest that a family investigate a local

discount store for school uniform trousers. These trousers often have elastic waists, reinforced knees and deep hems, which make them practical for “dress-up” in addition to being appropriate to wear with the uniform shirt. Since the official trousers are so durable, they are often available for resale via local thrift shops or online auction sites. In addition, the pack maintains a supply of previously worn uniforms. Parents are strongly encouraged to investigate “experienced” uniform sources such as these in order to provide a full, proper uniform for their Scout.

Scouts are strongly discouraged from wearing sweat pants, cotton knit pants or jeans with their uniform shirt.

Other items available, but optional, include belts, hats and patch vests. These items make great birthday and holiday presents and could be suggested to relatives for these occasions.

Insignia

Insignia are the ‘patches’ affixed to a uniform that indicate membership, rank and advancement. Membership insignia are purchased with the uniform and affixed by the Scout and his family. Rank and advancement insignia are purchased by the pack and presented to Scouts at pack gatherings. These are subsequently attached to the uniform to show the Scout's advancement progress.

Membership insignia consists of the following items:

- Council Shoulder Patch - Shows that we are part of the Northern Star Council.
- 45 year Veteran Unit Bar - Shows that our pack is more than 45 years old.
- Unit numerals (512) - Our pack number
- World Crest - Stands for our membership in the world fellowship of Scouting.
- Den numeral or patch - Shows the Scout's den number or the name of the Webelos’ den.

All of these items should be purchased when purchasing a uniform shirt. Rank and advancement insignia include a variety of badges, pins, belt loops and patches that hang or are sewn on the uniform. All of these are supplied by the pack.

Lion Cubs do not need to purchase any insignia. An iron on patch for their T-shirt will be provided.

Scout uniforms and insignia may be purchased at:

The Scout Shop
2218 County Hwy 10
Mounds View, MN 55112

Northern Star Council (West)
5300 Glenwood Ave.
Minneapolis, MN 55422

Northern Star Council (East)
393 Marshall Ave.
St. Paul, MN 55102

Pack Policies 2009-2010

Pack Gatherings

1. Pack Gatherings are to be held monthly.
2. Pack Gatherings are family events, all family members are encouraged to attend.
3. No Scout or family member is allowed at the pack gathering without a parent or guardian.
4. No Scout or family member is allowed in any area of the building, other than the meeting area, without an adult escort.
5. Parents or guardians are responsible for the conduct of their own family members at the pack gathering.
6. Scouts must be in uniform to receive their awards.

Leadership

1. All parents are required to lead or assist in at least one pack activity throughout the year. If a parent does not sign up for an activity, an activity will be assigned to them. Activities may be canceled for lack of parent participation.
2. ALL leaders must meet eligibility requirements as determined by the pack.
3. ALL Den and Pack leaders must have a background check performed before being placed in charge of any Scouts.

Meetings

1. Parent, committee, and leader meetings are to be held at least once a month during the school year. All parents are encouraged to attend this meeting. Each den must send a representative to these meetings. This should be a parent registered as a committee member.

Finances

1. Fund Raising
 - A) Fund raising to support the pack is the responsibility of each Scout and his parents. Each Scout and his family must undertake an obligation to contribute \$125.00 annually to enable the Pack to carry out its program. Scouts may choose to satisfy the obligation by participating in Pack fundraisers, through their own or their families' contributions, or some combination of both.
 - B) Scouts that choose to participate in fundraising will be given goals to reach their yearly commitment. Scouts are required to meet the sales goal, or pay the contribution in monthly installments of \$14.00, payable at the pack gathering or den meetings.
 - C) Scouts who join the pack after the start of the school year are responsible for a prorated portion of the annual contribution equal to \$14.00 per month from the date of registration through the end of the school year (May).
 - D) Any Scout that is more than 90 days delinquent with their contributions will be deemed inactive. Inactive Scouts may participate in den meetings and Pack Gatherings, but will be required to prepay for awards and supplies. Inactive Scouts will be put on a prepayment basis for all Scouting activities. A Scout will be restored to Active status upon payment of all contributions owed to the pack.
 - E) Profits from fundraising activities shall be apportioned as follows: the first \$125.00 of profit shall go directly to the pack to meet each Scout's annual commitment. Once this commitment has been met, any additional profits will be apportioned 50% to the pack, 15% to the Scout's den, and 35% to the the Scout's fund.
 - F) Individual Scout's fund monies are Pack monies designated for use by that individual Scout for Council, District, or Pack sponsored events, or for the purchase of Scout uniforms and equipment. Receipts for eligible items may be submitted to the treasurer for reimbursement.

- G) Individual Scout funds earned by the Scout and not used may be transferred in full to any Cub Scout Pack or Boy Scout Troop in which the Scout enrolls.
- H) Individual Scout funds for Scouts leaving the pack and not transferring or participating in Scouting, become the property of Pack 512. Pack 512 cannot refund or pay out any fundraising money.
- I) All fundraising product received must be signed for by the Scout's parent or guardian. The parent or guardian signing for the product accepts responsibility for delivery and payment of all products ordered.
- J) All fundraising money must be turned in on time and in full. Fundraising money not returned on time and in full will potentially place the Scout on inactive status.

2. Expenses

The Pack will use the fundraising moneys and or contributions to pay for the following:

- A) Pack registration
- B) Boy's Life
- C) Pack Insurance
- D) Pack Equipment
- E) Pack Supplies
- F) Den Supplies (up to \$20.00 per Scout)
- G) Advancement Pins, Activity Badges, etc.
- H) Camp fees for adult leaders
- I) Leader training activities
- J) Pack activities

Inquiries and Complaints

1. All complaints and or inquiries shall be directed to the Pack Committee Chair, the Cubmaster, or at the Pack's Parent/Leader meeting.

These policies as set forth above were reviewed by the Pack Committee and approved by a majority vote during the Parent/Leader Meeting on March 9, 2009.

Pack Leadership

Pack Committee Chair	Paula Scrabeck	763-862-3650
Charter Organization Representative	JoAnn Shackle	763-767-7317
Pack Committee Members		
Advancement	OPEN	
Activities	Karen Odash	612-396-5348
FOS	Jamie Dunn	763-784-4074
Fundraising	Josh Hardy	612-327-1571
Membership/Recruiting	OPEN	
Pack Trainer	Jamie Dunn	763-784-4074
Pinewood Derby	OPEN	
Secretary	JoAnn Shackle	763-767-7317
Treasurer	Jessica Maistrovich	763-498-2176
Cubmaster	Bryon Sonquist	763-780-7069
Assistant Cubmasters	Michelle Sonquist Karen Odash	763-780-7069 612-396-5348
Webmaster	OPEN	
Lion Cub Coordinator	Jamie Dunn	763-784-4074
Tigers (Den 3) Leader (temporary)	Jamie Dunn	763-784-4074
Wolves (Den 2) Leader	Adam Nikolaus	763-754-6767
Bears (Den 1) Leader	“Nick” Nickelson	763-792-4833
Bears (Den 1) Assistant Leader	Jessica Maistrovich	763-498-2176
Webelos (Den 6) Leader	Art Shackle	763-767-7317
Webelos (Den 6) Assistant Leader	Colleen Skoglund	763-792-4172
Webelos (Den 5) Leader	Scott Sarazin	763-795-0013

Pack Calendar *

Month – Theme	Gathering Activity 6:45	Opening/Closing	Craft Display	Skit/Song	Cake Drawing
September – Cub Scout Pockets Parents Meeting 9/14/09 Pack Meeting 10/1/09 Regatta 9/27/09	Cubmaster	Webelos I	Wolves	Bears	Webelos II
October—Jungle Safari Parent Meeting 10/5/09 Rocket Shoot 10/11/09 Pack Meeting 10/29/09	Webelos II	Wolves	Bears	New Cub Scouts Induction Ceremony	Webelos I
November—Cub Scout Salute Parent Meeting 11/9/09 Pack Meeting 11/19/09	Webelos I	Bears	Tigers	Webelos II	Wolves
December—Fundraiser Fun Parent Meeting 12/7/09 Pack Meeting 12/17/09	Wolves	Webelos II and Tigers	Webelos I	Webelos II	Bears
January—Pinewood Derby Parent Meeting 1/11/10 Chop Shop 1/19/10 Pinewood Derby 1/21/10	Bears	Webelos I	Wolves		Tigers
February—Happy Birthday BSA! Parent Meeting 2/8/10 Pack Meeting (Blue & Gold Banquet) 2/21/10	Webelos I	Webelos II	Bears	Tigers	
March—Take Flight Parent Meeting 3/8/10 Pack Meeting 3/18/10	Wolves	Bears	Tigers	Webelos I	Wolves
April—Spring Into Action Parent Meeting 4/12/10 Pack Meeting 4/22/10	Bears	Tigers	Webelos I	Wolves	Webelos I
May—In the Spotlight Parent Meeting 5/10/10 Pack Meeting 5/20/10	Tigers	Webelos I	Wolves		Bears
June—Hoop-De-Doo! Graduation Campout June 4-6, 2010					
July – Blaine Blazin 4th Parade??					
August – Waves of Fun					

*All dates are tentative and subject to change